

Employee Classifications

The Human Resource Department is responsible for classifying all employees into one of four (4) categories for eligibility to receive certain benefits offered by Murray City. These categories are defined as:

1. Regular Full-time: An employee who is normally scheduled to work at least thirty (30) hours per week for fifty-two (52) weeks per year. (Full Benefit eligible)
2. Regular Part-time: An employee who is normally scheduled to work between twenty (20) and twenty-nine (29) hours per week for fifty-two (52) weeks per year. (Partial Benefit eligible)
3. Non-Benefitted Part Time - this employee is normally scheduled to work between ten (10) hours and twenty-seven (27) hours per week for up to fifty (50) weeks per year. (This is a Non-Career Service position and not eligible for benefits)
4. Temporary or Seasonal: An employee who is hired for a specific period of time and is not expected to establish a continuity of services. It is expected that most seasonal employees should not remain in temporary job status longer than 6 months, but in no event work for more than 1560 hours within any one calendar year. (Not eligible for benefits)